

MODEL RECRUITMENT RULES FOR THE POST OF WELFARE OFFICER IN MINISTRY/DEPARTMENT OF

Name of Post	No. of posts	Classification	Scale of pay	Whether Selection post or non-Selection post.	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
1. Welfare Officer	—	General Central Service Group 'A' Gazetted.	Rs. 3000-100-3500-125-4500	—	Not exceeding 40 years (Relaxable for Govt. servant).	<p>Essential:</p> <p>(i) Degree of a recognised University or equivalent.</p> <p>(ii) Post-graduate Degree/ Diploma in Social Service/ Sociology/Psychology/Social Welfare/social work of a recognised University/Institution or equivalent.</p> <p>(iii) 7 years' experience in a responsible capacity in Social Welfare Department under the Central/State Govt. or in a recognised Voluntary Social Welfare Organisation.</p>

The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

Note 1:—Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.

Note 2:—The qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable : Working knowledge of Hindi.

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 RECRUITMENT RULES FOR THE POST OF WELFARE OFFICER
 IN MINISTRY/DEPARTMENT OF

Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of Probation if any	Method of rectt. whether by direct rectt. or by deputation/transfer & percentage of the vacancies to be filled by various Methods.	In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation transfer to be made.	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making rectt.
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—Transfer on deputation.

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Officers under the Central/State Governments holding analogous posts or with at least 5/8 years' service in posts in the scale of Rs. 700-1300/Rs. 650-1200 respectively or equivalent and having experience in Social Work.

(Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not exceed.....years).

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1	2	3	4	5	6	7
2. Welfare Officer.	—	General Central Service Group 'A' Gazetted	Rs. 2200-75-2800-EB-100-4000	—	Not exceeding 35 years (Relaxable for Govt. servants)	Essential:— (i) Degree of a recognised University or equivalent. (ii) Post-graduate Degree/Diploma in Social Service/Social Welfare/Social Works/Sociology/Psychology of a recognised University/Institution or equivalent. (iii) 5 years' experience in a responsible capacity in Social Work in a Social Welfare Department under the Central/State Govt. or in a recognised Voluntary Social Welfare Organisation.

The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

Note. 1: Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified.

Note. 2: The qualifications(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
Desirable, Working knowledge of Hindi.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of Probation if any	Method of rectt. whether by direct rectt. or by deputation/transfer & percentage of the vacancies to be filled by various Methods.	In case of rectt. by promotion/ deputation/transfer, grades from which promotion/deputation transfer to be made.	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making rectt.
8	9	10	11	12	13
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Transfer on deputation. Officers under the Central/State Governments holding analogous posts or with at least 3 years' service in posts in the scale of Rs. 650-1200 or equivalent and having experience in Social Work.

(Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not exceed years.)

MODEL RECRUITMENT RULES FOR THE POSTS OF WELFARE OFFICER

IN MINISTRY/DEPARTMENT OF

Name of Post	No. of Posts	Classifi- cation	Scale of pay	Whether Select- ion post or non- Select- ion post.	Age limit for direct recruits.	Education and other quali- fications required for direct recruits.
1	2	3	4	5	6	7
3. Welfare Officer.	—	General Central Service Group 'B' Gazetted.	Rs. 2000-60- 2300-EB-75 3200-100- 3500.	—	Not Exceeding 30 years (Relaxable for Govt. servants).	Essential: (i) Degree of a recognised University or equivalent. (ii) Post-graduate Degree/ Diploma in Social Service/ Social Welfare/Social Work Sociology/Psychology of a recognised University/ Institution or equivalent. (iii) 3 years' experience in a responsible capacity in Social Work in a Social Welfare Department under the Central/State Govt. or in a recognised voluntary Social Welfare Organisa- tion.

The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

Note. 1: Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.

Note. 2: The qualification (s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable; Working knowledge of Hindi.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of Probation if any	Method of rectt. whether by direct rectt. or by deputation/transfer & percentage of the vacancies to be filled by various Methods	In case of rectt. by promotion/ deputation/ transfer, grades from which promotion/deputation/ transfer to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making rectt.
8	9	10	11	12	13

@Transfer on deputation

@Officers under the Central/State Govts. holding analogous posts or with at least 3/8 years' service in posts in the scale of Rs. 550-900/Rs. 425-800 respectively or equivalent and having experience in Social Work.

(Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not exceed.....years.)

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DEPARTMENT OF**

Name of Post	No. of posts	Classification	Scale of Pay	Whether Selection post or non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
4. Welfare Officer	—	General Central Service Group 'B' Gazetted.	Rs. 2000-60-2300-EB-75-3200	—	Not exceeding 30 years (Relaxable for Govt. servants).	Essential : (i) Degree of a recognised University or equivalent. (ii) Post-graduate Degree/ Diploma in Social Service Social Welfare/Social Work/Sociology/Psychology of a recognised University/. Institution or equivalent. (iii) 2 years' experience in a responsible capacity in Social Work in a Social Welfare Department under the Central/State Govt. or in a recognised Voluntary Social Welfare Organisation.

The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

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8	9	10	11	12	13
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Officers under the Central/State Govts. holding analogous posts or with at least 3/5 years' Service in posts in the scale of Rs. 550-900/Rs. 425-800 respectively or equivalent and having experience in Social Work.

(Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not exceed.....years).