

SCHEDULE

MODEL RECRUITMENT RULES FOR VARIOUS POSTS IN THE COMPUTER PROGRAMME AND INFORMATION SYSTEM

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| 1. Name of Post | Jr. Programmer / Assistant Programmer/System Security Officer. |
| 2. No. of Posts | *(Subject to variation dependent on workload). |
| 3. Classification | General Central Service Group 'B' Gazetted. |
| 4. Scale of Pay | Rs. 2000-60-2300-EB-75-3200-100-3500 (Revised). |
| 5. Whether selection post or non-selection post. | 'Selection' (if promotion is one of the methods) or 'Not applicable' (if promotion is not a method of Recruitment). |
| 6. Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972. | Yes, for direct recruits only. ('Not applicable' if direct recruitment is not one of the methods of recruitment). |
| 7. Age limit for direct recruits : | 30 years (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)
NOTE :—The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (other than those in Andaman & Nicobar Islands and Lakshadweep). |
| 8. Educational and other qualifications required for direct recruitment. | <i>Essential</i> :—
(i) Master's Degree in Statistics/Mathematics/Operations Research/Physics or Economics/Commerce (with Statistics) or degree in Engineering/Computer Science of a recognised University or equivalent;
(ii) Two years' experience of programming on an electronic computer or in the operation of an electronic computer (depending upon the requirement of the post)
OR
(i) Degree with Statistics as a subject.
(ii) 7 year's experience of programming on an electronic computer or in the operation of an electronic computer. (Depending upon the requirement of the post).
<i>Note</i> - :—Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified.
<i>Note-II</i> :—The qualifications regarding experience are relaxable at the discretion of the UPSC in the case of the candidates belonging to SC & ST, if at any stage of selection, the UPSC are of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. |

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

10. Period of probation, if any :

11. Method of recruitment : whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.

12. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.

Desirable :—

(i) Formal training in computer programming/system design/analysis.

(ii) Knowledge of one or more programming languages (to be indicated at the time of recruitment).

(iii) Experience in computer software systems.

'Not applicable' if promotion/direct recruitment is not the methods of recruitment. If both the methods are there, the following :

Age :— No.

Educational Qualifications :—No, but must possess a degree in the relevant subject OR Diploma in Engineering/Computer Science.

Two years for direct recruits only. ('Not applicable' if the apptt. is by other methods of recruitment).

Any one or more of the following methods of recruitment according to the requirements in each case :—

(i) By promotion failing which transfer on deputation (including short term contract).

(ii) By transfer on deputation (including short term contract) OR transfer on deputation (including short term contract)/transfer, failing which by direct recruitment.

(iii) By direct recruitment.

@Promotion :

(Designation of the feeder post)

With———years' regular service in the grade. (Qualifying service to be laid down on the basis of para 3.13.2 of DP&AR's OM No. 14017/24/76-Estt. (RR), dated 22-5-79).

@Transfer on deputation (including short term contract)/transfer :—

Officers under the Central/State Govts./Universities/Recognised Research Institutions/Public Sector Undertakings/Statutory, Semi-Govt. or Autonomous Organisations :—

(a) (i) Holding analogous posts on regular basis! or

(ii) With three years' regular service in posts in the scale of Rs. 1640—2900 (revised) or equivalent or

(iii) with 8 years' regular service in posts in the scale of Rs. 1400—2600 (revised) or equivalent; and

(b) Possessing the educational qualifications and experience prescribed for direct recruits under column 8.

(The period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/Deptt. in the Central Govt. shall ordinarily not exceed 3 years).

@To be omitted if not one of the methods of recruitment. ('Not applicable' if direct recruitment is the only method of recruitment).