

(The period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Deptt. in the Central Govt. shall ordinarily not exceed 3 years).

@To be omitted if not one of the methods of recruitment. ('Not applicable' if direct recruitment is the only method of recruitment).

13. If a DPC exists, what is its composition.

(i) *Group 'A' DPC*

(For considering promotion)

(The composition may be given if promotion is one of the methods of recruitment).

(ii) *Group 'A' DPC*

(For considering information)

(The composition may be given if promotion, direct recruitment or transfer is one of the methods of recruitment).

Note :—The proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If however these are not approved by the Commission, a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.

(iii) 'Not applicable' if transfer on deputation (including short term contract) is the only method of recruitment).

14. Circumstances in which :
UPSC is to be consulted in making recruitment.

(i) On each occasion of appointment.

(ii) While amending or relaxing the rules.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF PROGRAMMER/SYSTEM ANALYST IN THE MINISTRY/DEPARTMENT

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| 1. Name of Post | Programmer/System Analyst |
| 2. No. of Post | To be filled by Ministry/Department concerned.
*Subject to variation dependent on workload. |
| 3. Classification | General Central Service Group 'A' Gazetted |
| 4. Scale of pay | Rs. 2200-75-2800-EB-100-4000 |
| 5. Whether Selection post or Non-Selection post | 'N.A.' if promotion is not one of the methods of recruitment.
'Selection' if promotion is one of the methods. |
| 6. Age limit for direct recruits | Not applicable if direct recruitment is not one of the methods of rectt.
Not exceeding 35 yrs.
(Relaxable upto 5 yrs. for Govt. Servants in accordance with the instructions or orders issued by the Central Govt.)

Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Islands and Lakshadweep). |
| 7. Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules, 1972 | Not applicable if direct recruitment is not one of the methods of recruitment. |

8. Educational & other qualifications required for direct recruits

Essential :

(i) Master's Degree in Statistics/Mathematics (with Statistics)/ Operations Research/Physics or Economics (with Statistics) Commerce (with Statistics) OR Degree in Engineering/Computer Science of a recognised University or equivalent.

(ii) 3 yrs. experience of electronic data processing work, out of which at least 1 year experience should be in actual programming on an electronic computer.

Note 1 : Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified.

Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in case of candidates belonging to Schedule Castes & Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.

Desirable :

(i) Master's Degree in Engineering or Doctorate degree in any of the subjects mentioned in Essential qualification.

(ii) Formal training in Computer programming/System design/analysis.

(iii) Knowledge of one or more programming languages (to be indicated at the time of recruitment).

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age—No
Educational Qualifications : Yes

10. Period of probation, if any

2 yrs. (N. A. if promotion/direct recruitment is not the method of recruitment)

11. Method of recruitment whether by direct rectt. or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.

Anyone of the following methods of rectt. according to requirement in each case :

(i) By promotion failing which by transfer on deputation (including short term contract)

(ii) By transfer on deputation (including short term contract)/transfer, failing which by direct rectt.

(iii) By direct recruitment.

12. In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made.

Promotion :

(Designation of the feeder post e.g. Junior Programmer) with 3 yrs. regular service in the grade.

@Transfer on deputation (including short-term contract/transfer) Officer under the Central/State Govt./Universities/Govt. Research Institutions/Public Undertakings/Statutory or Autonomous Organisations.

@ To be omitted if not one of the methods of recruitment. 'Not applicable' if direct rectt. is the only method of recruitment.

- (a) (i) holding analogous posts on regular basis; or
- (ii) with 3 yrs. regular service in posts in the scale of Rs. 2000—3500 or equivalent; or
- (iii) with 5 yrs. regular service in posts in the scale of Rs. 1640—2900 or equivalent; and
- (b) possessing the EQs and experience prescribed for direct recruits under Col. 7. (The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible by promotion) (Period of deputation/contract shall ordinarily not exceed 3 yrs.)

13. If a DPC exists, what is its composition

(i) **Group 'A' DPC**

(For considering promotion)

The composition may be given if promotion is one of the methods of rectt.

(ii) **Group 'A' DPC**

(For considering confirmation)

(The composition may be given if promotion, direct recruitment or transfer is one of the methods of recruitment).

Note : The Proceedings of the DPC relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.

- (iii) N. A. if transfer on deputation (including short term contract) is the only method of rectt.

14. Circumstances in which UPSC is to be consulted in making rectt.

Selection on each occasion shall be made in consultation with the UPSC.