

## SCHEDULE

**MODEL RECRUITMENT RULES FOR VARIOUS POSTS IN THE COMPUTER PROGRAMMING AND INFORMATION SYSTEM.**

- |                                                                                                                |                                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name of post                                                                                                | Joint Director/System Supervisor/Principal System Analyst.                                                                                                                                                                                                                                                                     |
| 2. No. of Posts                                                                                                | *To be filled by the Concerned Ministry<br>*(Subject to variation dependent on workload).                                                                                                                                                                                                                                      |
| 3. Classification                                                                                              | General Central Service Group 'A' Gazetted.                                                                                                                                                                                                                                                                                    |
| 4. Scale of pay                                                                                                | Rs. 1500-60-1800-100-2000 (Pre-revised scale)<br>(Revised Rs. 3700-125-4700-150-5000).                                                                                                                                                                                                                                         |
| 5. Whether selection post or non-selection post.                                                               | 'Selection' (if promotion is one of the methods) or 'not applicable' (if promotion is not a method of recruitment).                                                                                                                                                                                                            |
| 6. Age limit for direct recruits.                                                                              | 50 years (Relaxable upto 5 years for Govt. servants in accordance with the instructions issued by the Central Govt.).                                                                                                                                                                                                          |
| 7. Whether benefit of added years of service admissible under the Rule 30 of the C.C.S. (Pension) Rules, 1972. | Note :—The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India other than those in Andaman and Nicobar Islands and Lakshadweep).<br>Yes, for direct recruits only.<br>(‘Not applicable’ if direct recruitment is not one of the methods of recruitment). |
| 8. Educational and other qualifications required for direct recruits.                                          | Essential                                                                                                                                                                                                                                                                                                                      |

(i) Masters' Degree in Statistics/Mathematics/Operations Research/Physics or Economics/Commerce (with Statistics) OR Degree in Engineering/Computer Science of a recognised University or equivalent.

(ii) **For Programming**

10 years' experience of electronic data processing/computer oriented optimisation, information or statistical system, out of which at least 5 years experience should be in a responsible capacity on actual computer programming and systems design.

**For Information System**

10 years' experience of electronic data processing work, out of which at least 5 years experience should be in a Supervisory capacity in design, development or organising computerised information storage and retrieval system.

**Note-I** :—Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified.

**Note-II** :—The qualifications regarding experience are relaxable at the discretion of the UPSC in the case of candidates belonging to SC and ST if, at any stage of selection, the UPSC are of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

**Desirable :—**

- (i) Master's degree in Engineering/Computer Science or Doctorate in any of the subjects mentioned in (i) above under the 'Essential Qualifications'.
- (ii) Training in System Analysis or Advanced Computer Systems.
- (iii) Experience of one or more of the following fields:—
  - (a) Development of Data-base management information system.
  - (b) Computer solutions of optimisation problems, e.g. liner programming, mixed integer programming.
  - (c) Computer solutions of operational economy-wise planning models.

'Not applicable' (if promotion/direct recruitment is not the methods of recruitment). If both the methods are there, the following:—

Age:—No.

Educational Qualifications:—Yes.

One year for direct recruits only.

Any one or more of the following methods of recruitment according to the requirements in each case:—

- (i) By promotion failing which transfer on deputation (including short term contract).
- (ii) By transfer on deputation (including short term contract) or transfer on deputation (including short term contract)/transfer, failing which by direct recruitment.
- (iii) By direct recruitment.

**@Promotion :—**

(Designation of the feeder post).

With———Years' regular service in the grade. (Qualifying service to be laid down on the basis of para 3-13.2 of DP&AR's OM No. 14017/24/76-Estt(RR), dated 22-5-79).

**@Transfer on Deputation (including short term contract)/Transfer :—**

Officers under the Central/State Govts./Universities/Recognised Research Institutions/Public Sector undertakings/Statutory, Semi-Govt. or Autonomous Organisation:—

- (a) (i) Holding analogous posts on regular basis; or
- (ii) With five years' regular service in posts in the scale of Rs. 3000-4500 or equivalent; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits in column 8.

(Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/Deptt. in the Central Govt. shall not exceed four years).

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

10. Period of probation, if any.

11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.

12. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.